

Rates are effective from the first pay period commencing on or after 1 July 2019

These rates of pay and allowances on this wage sheet are legally enforceable. In addition to these rates of pay the award makes provision for many other entitlements such as sick pay, holiday pay and loading, payment for public holidays, bereavement leave, crib allowance etc. If you are a financial union member you can obtain a full copy of the award detailing all of these provisions.

This wage sheet only records minimum wage rates and entitlements under the Building and Construction General Onsite Award.

The CFMEU negotiates enterprise bargaining agreements (EBA's) which provide for much better wages and conditions of employment than that provided under the Award. A special CFMEU collective bargaining rates of pay sheet is also available from the union office which outlines the extra wage rates and allowances available under union agreements.

The hourly rates include Industry Allowance, Tool Allowance and the Special Allowance.

	Per Hour	Time & a half	Double time	Casual Employee 25% extra	Per 38 Hours	Saturday work - 8 Hours + 20 mins. Crib	Pro Rata Annual Leave plus loading	0.4 of hour accrual
Carpenter, Stonemason, Bridge & Wharf Carpenter	25.36	38.04	50.72	31.70	963.68	388.85	88.28	10.14
Bricklayer	25.11	37.67	50.22	31.39	954.18	385.02	87.42	10.04
Tilelayer (NSW), HardFloor Coverer	25.36	38.04	50.72	31.70	963.68	388.85	88.28	10.14
Plasterer, Floorlayer	25.21	37.82	50.42	31.51	957.98	386.55	87.76	10.08
Roof tiler, Slate Ridge/Roof Fixer	24.94	37.41	49.88	31.18	947.72	382.41	84.40	9.98
Stonemason Machinist	25.36	38.04	50.72	31.70	963.68	388.85	88.28	10.14
Carver (Stoneworker)	26.83	40.25	53.66	33.54	1,019.54	411.39	93.32	10.73
Marker/Setter Out, Lettercutter	26.09	39.14	52.18	32.61	991.42	400.05	90.78	10.44
Special Class Trade	26.83	40.25	53.66	33.54	1,019.54	411.39	93.32	10.73
Quarryperson	24.49	36.74	48.98	30.61	930.62	375.51	85.29	9.80
Signwriter	25.43	38.15	50.86	31.79	966.34	389.93	88.52	10.17
Painter, Glazier	24.70	37.05	49.40	30.88	938.60	378.73	83.56	9.88
Refractory Bricklayer	28.85	43.28	57.70	36.06	1,096.30	442.37	100.26	11.54
Refractory Bricklayers Asst.	25.29	37.94	50.58	31.61	961.02	387.78	88.04	10.12

CW3

Rigger, Dogger	24.49	36.74	48.98	30.61	930.62	375.51	85.29	9.80
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CW 2

Scaffolder, powder monkey, hoist winch driver, foundation shaftsperson, steel fixer including tackwelder, concrete finisher	23.82	35.73	47.64	29.78	905.16	365.24	82.99	9.53
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CW1(d)

Bricklayer & plasterers labourer, demolition work, pile driver, tackle hand, jackhammer mixer driver, steel erector, aluminium alloy structural erector, gantry hand, crane hand, crane chaser, cement gun operator, concrete cutting or drilling machine operator, concrete gang including concrete floater, roof layer (malthoid or similar material) dump cart operator, stonemason assistant, concrete formwork stripper, mobile concrete pump hoseperson or linehand, insulator, builders labourer group 4	23.36	35.04	46.72	29.20	887.68	358.19	79.10	9.34
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FARES ALLOWANCE (operative from 1.07.16) 17.43 PER DAY

17.43 per day. Where an employer requests a worker to transfer from one site to another site during working hours with their own vehicle an extra **78cents** per kilometre must be paid. Where a worker uses their car to travel to a job outside the defined boundaries an extra **47 cents** per kilometre plus on site travelling time from the boundary to the job and return must be paid.

Note: The fares allowance must be paid on the rostered day off & superannuation calculated including ordinary time earnings.

LEADING HAND ALLOWANCE

The applicable leading hand rate should be added to the hourly rates and applies for all purposes of

Number of employees:	Allowance
In charge of 1 person	56 cents per hour
In charge of 2-5 people	\$1.24 per hour
In charge of 6-10 people (CW3)	\$1.57 per hour
In charge of 11 or more	\$2.11 per hour



If you work under the award you may be entitled to the extra allowances on this page. If you are a union member, and need further information you should obtain a full copy of the award book from the office. It needs to be noted that in many union negotiated enterprise agreements workers receive a company productivity allowance and/or site allowance for every hour worked in lieu of some or all of these allowances under the award.

<p>Multi Storey Allowance: (per hour) (If job is over 4 storeys)</p> <p>Ground to Level 15 59 cents Level 16 to Level 30 70 cents Level 31 to Level 45 \$1.09 Level 46 to Level 60 \$1.41 Level 61 upwards: \$1.73</p> <p>Note: When a building reached the new designated level the new multi storey rate applies to all on the project irrespective of what level on the project the employee is engaged</p>	<p>Funes: Rates to be agreed by union and employer.</p> <p>Furnace and Acid Work: Work in the construction or alteration of boiler flues, kilns etc - \$1.93 per hour. This rate for all purposes of award.</p> <p>Computing Quantities \$5.29 per day or part thereof.</p>	<p>Distant Work Allowance \$503.40 per week - \$72.02 per day</p> <p>Weekend Return Home Transportation of Self + Tools from Terminal to Home</p> <p>Laser Safety Officer Allowance: per day</p> <p>Camping Allowance (per week)</p> <p>Explosive Powered Tools:</p>
<p>Core Allowance: In addition to multi-storey allowance employees working a service core shall be paid 73 cents for each 15 metres above the deck.</p> <p>Towers Allowance: This is a comprehensive height allowance provision which includes chimney paid 73 cents for each for work above 15 metres with an extra 73 cents for each additional 15 metres</p>	<p>Heavy Blocks: Over 5.5kg but under 9kg 73 cents per hour Over 9kg but under 18kg \$1.32 cents per hour Over 18kg \$1.86 per hour</p> <p>First Aid Allowance: A. Higher qualifications recognised under OH&S legislation \$4.92 per day</p>	<p>Meal Allowance: \$15.38 (Non Taxable)</p> <p>When required to work overtime for one and a half hours or more</p> <p>Extra 20 minutes pay (crib) Monday to Friday after two hours overtime. Saturday and Sunday after four hours work</p> <p>Compensation for Lost or Stolen Tools and clothes \$1,862.00</p>
<p>Special Rates (See award booklet for extra details)</p> <p>Insulation, confined space, bitumen, dry polishing tiles, cutting tiles/bricks, using toxic substances, hot work above 54 degrees celcius, 91 cents per hour</p> <p>Wet work, dirty work, rigging, plaster/composition spray, slushing, tiles, painter spray application, scaffolding, coal wash, working in close proximity to toxic substances, Hot work, 46-54 degrees celsius 71 cents per hr</p> <p>Pneumatic Tool Operation \$3.88 per day</p>	<p>Roof Repair: Roof Slaters and Tilers over 15 metres 66 cents per hour or</p> <p>If pitch of roof is greater than 35 degrees 91 cents per hour or</p> <p>If pitch of roof is greater than 40 degrees \$1.32 cents per hour</p> <p>Grindstone Allowance: \$7.76 per week where not available</p>	<p>Tool Allowance (per week)</p> <p>Carpenter/Joiner/Stonemason Caster, fixer, floorlayer specialist, plasterer Bricklayer/Refractory Bricklayer Roof Slater and Tiler Signwriter, painter or glazier</p>
<p>Swing Scaffold</p> <p>0-15 storeys - first 4 hours: \$5.29 each additional hour 1.09 cents</p> <p>16-30 storeys - first 4 hours: \$6.83 each additional hour \$1.43</p> <p>31-45 storeys first 4 hours: \$8.08 each additional hour \$1.63</p> <p>46-60 storeys - first 4 hours: \$13.23 each additional hour \$2.72</p> <p>More than 60 storeys - first 4 hours: \$16.87 each additional hour \$3.50</p>	<p>Asbestos - Eradication and Removal \$2.45 per hour</p> <p>Wearing protection equipment 91 cents per hour</p> <p>Secondhand Timber: \$2.86 per day where tools are damaged</p> <p>Cleaning down brickwork, bagging brickwork etc - 66 cents per hour</p>	<p>Height work More than 9 metres where adequate fixed support not less than .75 metres wide is not provided, 66 cents per hour</p>

PUBLIC HOLIDAYS AND BUILDING INDUSTRY DAYS OFF (LEISURE DAYS) 2019/2020 (2020 RDOs TBA)

RDO Jul 8, RDO Aug 5, RDO Sep 2, Labour Day Oct 7, RDO Oct 8, RDO Nov 4, Picnic Day Dec 2, RDO Dec 3, RDO Dec 23, Christmas Day Dec 25, Boxing Day Dec 26, New Years Jan 1, Australia Day Public Holiday Jan 27
Good Friday Apr 10, Easter Monday Apr 13, Anzac Day Apr 25, Queens Bday Jun 8.

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