

Rates are effective from the first pay period commencing on or after 1 July 2017

These rates of pay and allowances on this wage sheet are legally enforceable. In addition to these rates of pay the award makes provision for many other entitlements such as sick pay, holiday pay and loading, payment for public holidays, bereavement leave, crib allowance etc. If you are a financial union member you can obtain a full copy of the award detailing all of these provisions.

The CFMEU negotiates enterprise bargaining agreements (EBA's) which provide for much better wages and conditions of employment than that provided under the Award. A special CFMEU collective bargaining rates of pay sheet is also available from the union office which outlines the extra wage rates and allowances available under union agreements.

Tool allowances have been included in the total hourly rate.

Classification	Level	Per hour	Per 38 hours	Time & a half	Double time	Accrual of 0.4 hours
Specialist glazier	7	23.72	901.50	35.58	47.44	9.49
Computer terminal operator	7	22.63	859.80	33.95	45.26	9.05
Specialist glass cutter	6	22.25	845.32	33.38	44.50	8.90
Complex machines	6	21.96	834.40	32.94	43.92	8.78
Toughening plant and laminating plant	6	21.96	834.40	32.94	43.92	8.78
Glazier	5	22.38	850.44	33.57	44.76	8.95
Painter	5	21.49	816.57	32.23	42.98	8.60
Glass cutter	5	21.49	816.65	32.24	42.98	8.60
Marking out, drilling, notching, finger slotting, c/sinking, sawing	5	21.29	809.10	31.94	42.58	8.52
Automatic polishing/grinding machine setter operator	5	21.29	809.10	31.94	42.58	8.52
loader/unloader, crane mounted truck driver, automatic glass cutting/edge grinding /polishing machine operator	4	20.21	767.80	30.32	40.42	8.08
Receiving/dispatching, overhead crane, truck driver	3	19.53	742.30	29.30	39.06	7.81
Glass handler/ repetition work	2	18.81	714.90	28.22	37.62	7.53

Please note: Factory work does not attract the industry allowance of 0.81 per hour. If you do not work in the factory add 0.81 per hour except for glaziers who already have industry allowance added into their rates.

LEADING HAND ALLOWANCE

A leading hand must be paid the following allowance in addition to the minimum wage for the highest classification supervised or their own minimum wage, whichever is higher

Number of employees:	Allowance \$ per week	Additional Allowances	
In charge of 1 person	19.42	Meal allowance	\$14.78 per meal
In charge of 2-5 people	42.62	First aid allowance	\$16.10 per week
In charge of 6-10 people	54.57	Motor vehicle allowance	\$0.78 per km
In charge of 11 or more	72.58	Special Rates	
All glass workers entitled/paid for morning and afternoon tea breaks Shift allowances 50% for afternoon shift, 50% for night shift. Glaziers get a higher rate of pay than glasscutters due to a higher tool allowance and the industry allowance.		Insulation	0.85 per hour
		Roof repairs	0.85 per hour
		Collection of monies	6.24 per week
		Wet work	0.68 per hour



Apprentices contracted prior to 1 January 2014			Apprentices contracted on/after 1 January 2014			
Junior apprentices - 4 year			For apprentice who have NOT completed year 12.		For apprentices who have completed year 12.	
Four year apprenticeship	Weekly	Hourly	Weekly	Hourly	Weekly	Hourly
Stage 1	405.80	10.68	446.30	11.74	486.70	12.81
Stage 2	486.70	12.81	527.20	13.87	567.60	14.94
Stage 3	648.50	17.07	648.50	17.07	648.50	17.07
Stage 4	769.90	20.26	769.90	20.26	769.90	20.26
Junior apprentices - 3 year			3 year apprenticeship			
First year	446.30	11.74	486.70	12.81		
Second Year	648.50	17.07	648.50	17.07		
Third Year	769.90	20.26	769.90	20.26		

Adult apprentices	Weekly	Hourly	Time & a half	Double time	Accrual of 0.4 hrs
Four year apprenticeship					
Stage 1	697.07	18.34	27.51	36.68	7.34
Stage 2	729.44	19.20	28.80	38.40	7.68
Stage 3	753.71	19.83	29.75	39.66	7.93
Stage 4	802.25	21.11	31.67	42.22	8.44
Three year apprenticeship					
Stage 1	713.25	18.77	28.16	37.54	7.51
Stage 2	753.71	19.83	29.75	39.66	7.93
Stage 3	802.25	21.11	31.67	42.22	8.44

Industry and tool allowance have been included in the total hourly rate.

Building and Construction General Onsite Award 2010 Pay for Glaziers Apprentices

Junior apprentice - 4 year apprenticeship

	Commenced after 1.1.14 and NOT completed year 12		Commenced prior to 1.1.14		Commence on or after 1.1.14 and completed year 12	
	Hourly rate	Weekly rate	Hourly rate	Weekly rate	Hourly rate	Weekly rate
First Year	11.73	445.81	10.66	404.98	12.81	486.66
Second Year	13.88	527.49	12.81	486.66	14.96	568.34
Third Year	17.11	650.02	17.11	650.02	17.11	650.02
Fourth Year	20.33	772.53	20.33	772.53	20.33	772.53
Junior apprentice -3 year apprenticeship			Commenced prior to 1.1.14			
First Year			12.81	486.66		
Second Year			17.11	650.02		
Third Year			20.33	772.53		

Industry and tool allowance have been included in the total hourly rate . In addition to these rates the following fare allowance are payable;

	1st year (no year 12)	1st year (Yr 12)	2nd year (no Yr 12)	2nd year (Yr 12)	3rd year	4th year
	TRAVEL ALLOWANCE	\$13.07 per day \$65.35 per week	\$13.07 per day \$65.35 per week	\$14.82 per day \$74.10 per week	\$14.82 per day \$74.10 per week	\$15.69 per day \$78.45 per week

If an apprentice is 21 years of age or more when they start their apprenticeship the apprentice will be paid **no less than the CW/ECW1(a) rate in the Award** (in the table above) or the **Apprentice Rate** (see the 1st page for apprentice rates) **WHICHEVER IS THE GREATER**

PUBLIC HOLIDAYS AND BUILDING INDUSTRY DAYS OFF (LEISURE DAYS) 2017/2018

RDO Jul 17, RDO Aug 14, RDO Sep 11, Labour Day Oct 2, RDO Oct 3, RDO Nov 6, Picnic Day Dec 4, RDO Dec 5, Christmas Day Dec 25, Boxing Day Dec 26, RDO Dec 27, New Years Jan 1, Australia Day Jan 26, RDO Jan 29, RDO Feb 26, Good Friday Mar 30, Easter Saturday Mar 31, Easter Monday Apr 2, RDO Apr 23, RDO Apr 24, Anzac Day Apr 25, RDO May 21, Queens Bday Jun 11, RDO Jun 12

Authorised by Brian Parker, State Secretary, CFMEU (Construction and General Division NSW Branch)

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