

Rates are effective from the first pay period commencing on or after 1 July 2018

*These rates of pay and allowances on this wage sheet are legally enforceable. In addition to these rates of pay the award makes provision for many other entitlements such as sick pay, holiday pay and loading, payment for public holidays, bereavement leave, crib allowance etc. If you are a financial union member you can obtain a full copy of the award detailing all of these provisions.*

*The CFMEU negotiates enterprise bargaining agreements (EBA's) which provide for much better wages and conditions of employment than that provided under the Award. A special CFMEU collective bargaining rates of pay sheet is also available from the union office which outlines the extra wage rates and allowances available under union agreements.*

*Tool allowances have been included in the total hourly rate.*

Classification	Level	Per hour	Per 38 hours	Time & a half	Double time	Accrual of 0.4 hours
Specialist glazier	7	24.55	932.95	36.83	49.10	9.82
Computer terminal operator	7	23.42	889.90	35.13	46.84	9.37
Specialist glass cutter	6	23.02	874.73	34.53	46.04	9.21
Complex machines	6	22.73	863.60	34.10	45.46	9.09
Toughening plant and laminating plant	6	22.73	863.60	34.10	45.46	9.09
Glazier	5	23.16	880.08	34.74	46.32	9.26
Painter	5	22.24	845.01	33.36	44.48	8.89
Glass cutter	5	22.24	845.09	33.36	44.48	8.90
Marking out, drilling, notching, finger slotting, c/sinking, sawing	5	22.04	837.40	33.06	44.08	8.81
Automatic polishing/grinding machine setter operator	5	22.04	837.40	33.06	44.08	8.81
loader/unloader, crane mounted truck driver, automatic glass cutting/edge grinding /polishing machine operator	4	20.91	794.70	31.37	41.82	8.37
Receiving/dispatching, overhead crane, truck driver	3	20.22	768.30	30.33	40.44	8.09
Glass handler/ repetition work	2	19.47	739.90	29.21	38.94	7.79

**Please note:** Factory work does not attract the industry allowance of 0.84 per hour. If you do not work in the factory add 0.84 per hour except for glaziers who already have industry allowance added into their rates.

### LEADING HAND ALLOWANCE

A leading hand must be paid the following allowance in addition to the minimum wage for the highest classification supervised or their own minimum wage, whichever is higher

Number of employees:	Allowance \$ per week	Additional Allowances	
In charge of 1 person	20.10	Meal allowance	\$15.06 per meal
In charge of 2-5 people	44.12	First aid allowance	\$16.66 per week
In charge of 6-10 people	56.49	Motor vehicle allowance	\$0.78 per km
In charge of 11 or more	75.13	<b>Special Rates</b>	
All glass workers entitled/paid for morning and afternoon tea breaks Shift allowances 50% for afternoon shift, 50% for night shift. Glaziers get a higher rate of pay than glasscutters due to a higher tool allowance and the industry allowance.		Insulation	0.88 per hour
		Roof repairs	0.88 per hour
		Collection of monies	6.46 per week
		Wet work	0.71 per hour

### Glazier apprentices (factory based)

Apprentices contracted on/after 1 January 2014				
Junior apprentices - 4 year	For apprentice who have NOT completed year 12.		For apprentices who have completed year 12.	
	Weekly	Hourly	Weekly	Hourly
Four year apprenticeship				
Stage 1	461.75	12.15	503.65	13.25
Stage 2	545.45	14.35	587.35	15.46
Stage 3	671.15	17.66	671.15	17.66
Stage 4	796.75	20.97	796.75	20.97
Junior apprentices - 3 year				
First year	503.65	13.25		
Second Year	671.15	17.66		
Third Year	796.75	20.97		



Adult apprentices	Weekly	Hourly	Time & a half	Double time	Accrual of 0.4 hrs
<b>Four year apprenticeship</b>					
Stage 1	721.35	18.98	28.46	37.94	7.59
Stage 2	754.85	19.86	29.78	39.70	7.95
Stage 3	779.95	20.53	30.78	41.04	8.21
Stage 4	830.25	21.85	32.76	43.68	8.74
<b>Three year apprenticeship</b>					
Stage 1	738.05	19.42	29.12	38.82	7.77
Stage 2	779.95	20.53	30.78	41.04	8.21
Stage 3	830.25	21.85	32.76	43.68	8.74

Industry and tool allowance have been included in the total hourly rate.  
The above rates apply to glaziers engaged other than on factory glazing.

## Building and Construction General Onsite Award 2010 Glaziers apprentices (non factory based)

### Junior apprentice - 4 year apprenticeship

	NOT completed year 12		Completed year 12	
	Hourly rate		Hourly rate	Weekly rate
First Year	12.14	461.21	13.24	503.11
Second Year	14.34	544.91	15.44	586.81
Third Year	15.44	586.81	17.65	670.61
Fourth Year	17.65	670.61	20.95	796.21
<b>Junior apprentice -3 year apprenticeship</b>				
First Year	13.24	503.11		
Second Year	17.65	670.61		
Third Year	20.95	796.21		

Industry and tool allowance have been included in the total hourly rate. The above rates apply where a glazier is engaged by a joinery, shopfitting, stonemasonry business, or doing prefab work outside. In addition to these rates the following fare allowance are payable;

	1st year (no year 12)	1st year (Yr 12)	2nd year (no Yr 12)	2nd year (Yr 12)	3rd year	4th year
	<b>TRAVEL ALLOWANCE</b>	\$13.07 per day \$65.35 per week	\$13.07 per day \$65.35 per week	\$14.82 per day \$74.10 per week	\$14.82 per day \$74.10 per week	\$15.69 per day \$78.45 per week

If an apprentice is 21 years of age or more when they start their apprenticeship the apprentice will be paid **no less than the CW/ECW1(a) rate in the Award** (in the table above) or the **Apprentice Rate** (see the 1<sup>st</sup> page for apprentice rates) **WHICHEVER IS THE GREATER**

### PUBLIC HOLIDAYS AND BUILDING INDUSTRY DAYS OFF (LEISURE DAYS) 2018/2019

RDO Jul 16, RDO Aug 13, RDO Sep 10, Labour Day Oct 1, RDO Oct 2, RDO Nov 5, Picnic Day Dec 3, RDO Dec 4, RDO Dec 24, Christmas Day Dec 25, Boxing Day Dec 26, New Years Jan 1, Australia Day Public Holiday Jan 28, RDO Jan 29, RDO Feb 25, RDO March 25, Good Friday Apr 19, Easter Monday Apr 22, Anzac Day Apr 25, RDO Apr 26, RDO May 27, Queens Bday Jun 10, RDO Jun 11

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