

Rates are effective from the first pay period commencing on or after 1 July 2019

These rates of pay and allowances on this wage sheet are legally enforceable. In addition to these rates of pay the award makes provision for many other entitlements such as sick pay, holiday pay and loading, payment for public holidays, bereavement leave, crib allowance etc. If you are a financial union member you can obtain a full copy of the award detailing all of these provisions.

The CFMEU negotiates enterprise bargaining agreements (EBA's) which provide for much better wages and conditions of employment than that provided under the Award. A special CFMEU collective bargaining rates of pay sheet is also available from the union office which outlines the extra wage rates and allowances available under union agreements.

Industry and Tool allowances have been included in the total hourly rate.

Classification	Level	Per Hour	Time & a half	Double Time	Casual Employee 25% extra	Per 38 hours	Saturday work 8 Hours + 20 mins. crib	Pro-rata Annual Leave plus loading	Accrual of 0.4 hours
Carver	7	25.82	38.73	51.64	32.28	981.16	395.91	88.68	10.33
Letter cutter, Joiner special Class, joiner-setter out, prefab setter	6	25.10	37.65	50.20	31.38	953.80	384.87	86.21	10.04
Signwriter	6	23.41	35.12	46.82	29.26	889.58	358.95	80.40	9.36
Carpenter and/or joiner, stonemason, joiner, prefab tradesperson	5	24.39	36.59	48.78	30.49	926.82	373.98	83.77	9.76
Plasterer	5	24.25	36.38	48.50	30.31	921.50	371.83	83.29	9.70
Painter	5	23.75	35.63	47.50	29.69	902.50	364.17	81.57	9.50
Glazier	5	23.84	35.76	47.68	29.80	905.92	365.55	81.88	9.54
Assembler A, Level 4	4	22.64	33.96	45.28	28.30	860.32	347.15	77.76	9.06
Assembler A, Level 3	3	21.93	32.90	43.86	27.41	833.34	336.26	75.32	8.77
Assembler B (limited duties)	3	21.67	32.51	43.34	27.09	823.46	332.27	74.43	8.67
Assembler B	2	20.91	31.37	41.82	26.14	794.58	320.62	71.82	8.36

LEADING HAND ALLOWANCE

A leading hand must be paid the following allowance in addition to the minimum wage for the highest classification supervised or their own minimum wage, whichever is higher

Number of employees:	Allowance \$ per week	Additional Allowances	
In charge of 1 person	20.70	Meal allowance	\$15.38
In charge of 2-5 people	45.45	First aid allowance	\$17.16
In charge of 6-10 people	58.18	Motor vehicle allowance	0.78 per km
In charge of 11 or more	77.38		

Adult apprentices			Junior Apprentices		
Adult Apprentice - 4 Year			Stage	Per Week (\$)	Hourly
Stage	Per Week	Hourly	1 year no 12	495.73	13.05
Stage 1	763.03	20.08	1 year w 12	538.83	14.18
Stage 2	797.53	20.99	2 year no 12	581.93	15.31
Stage 3	823.43	21.67	2 year w 12	625.03	16.45
Stage 4	875.23	23.03	3rd year	711.33	18.72
Adult Apprentice - 3 year			4th year	840.73	22.12
Stage	Per Week	Hourly	Stage	Per Week (\$)	Hourly
Stage 1	780.33	20.54	Year 1	538.71	14.18
Stage 2	823.43	21.67	Year 2	711.21	18.72
Stage 3	875.23	23.03	Year 3	840.73	22.12

The above apprentice wage rates include tool allowance and industry allowance.

PUBLIC HOLIDAYS AND BUILDING INDUSTRY DAYS OFF (LEISURE DAYS) 2019/2020 (2020 RDOs TBA)

RDO Jul 8, RDO Aug 5, RDO Sep 2, Labour Day Oct 7, RDO Oct 8, RDO Nov 4, Picnic Day Dec 2, RDO Dec 3, RDO Dec 23, Christmas Day Dec 25, Boxing Day Dec 26, New Years Jan 1, Australia Day Public Holiday Jan 27
Good Friday Apr 10, Easter Monday Apr 13, Anzac Day Apr 25, RDO Apr 27, Queens Bday Jun 8



If you work under the award you may be entitled to the extra allowances on this page. If you are a union member, and need further information you should obtain a full copy of the award book from the office. It needs to be noted that in many union negotiated enterprise agreements workers receive a company productivity allowance and/or site allowance for every hour worked in lieu of some or all of these allowances under the award.

Special Rates					
Asbestos	\$0.91	when	Insulation	per hour	\$0.91
Bagging	\$0.66	per hour	Wet Work	per hour	\$0.73
Cold work			Wet work (cemetery)	per hour for unusually muddy or sloppy conditions	\$0.86
Below 0 degree celsius -	\$0.73	per hour or part thereof.	Towers allowance	above 15 metres - per hour	\$0.73
Computing quantities	\$5.29	per day		add for each further 15 metres	
Confined space	\$0.91	per hour or part thereof		per hour	\$0.73
Dirty work	\$0.73	per hour	Roof repairs	per hour	\$0.91
Explosive powered tools	\$1.73	per day	Scaffolding	per hour	\$0.73
Grindstone allowance	\$7.79	per week	Second hand timber	per day	\$2.86
Heavy blocks			Spray application	per hour	\$0.73
over 5.5kg but under 9kg -	\$0.73	per hour	Swing scaffold	for the first 4 hours or any portion thereof,	\$5.27
9kg or over and up to 18kg -	\$1.32	per hour		add for each hour thereafter	\$1.09
over 18kg -	\$1.86	per hour	Toxic substances	per hour	\$0.91
Hot bitumen	\$0.91	per hour		when working in close proximity per hour	\$0.73
Hot work			Collection of monies	per week	\$6.65
between 40 and 54 degrees celsius	\$0.73	per hour			
exceeding 54 degrees celsius -	\$0.91	per hour or part thereof.			

Periods of Notice	
Requirement for notice of termination or payment in lieu	
Employee's period of continuous service with the employer at the end of the day the notice is given	
Period of notice for continuous service	Period of notice to employee
Not more than 1 year	1 week
More than 1 year but not more than 3 years	2 weeks
More than 3 years but not more than 5 years	3 weeks
More than 5 years	4 weeks
If the employee is over 45 years old and has completed at least 2 years of continuous service with the employer	Additional 1 week

Authorised by Darren Greenfield, Secretary, CFMEU, C&G Division, NSW Div Branch

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