

Rates are effective from the first pay period commencing on or after 1 July 2018

These rates of pay and allowances on this wage sheet are legally enforceable. In addition to these rates of pay the award makes provision for many other entitlements such as sick pay, holiday pay and loading, payment for public holidays, bereavement leave, crib allowance etc. If you are a financial union member you can obtain a full copy of the award detailing all of these provisions.

The CFMEU negotiates enterprise bargaining agreements (EBA's) which provide for much better wages and conditions of employment than that provided under the Award. A special CFMEU collective bargaining rates of pay sheet is also available from the union office which outlines the extra wage rates and allowances available under union agreements.

Industry and Tool allowances have been included in the total hourly rate.

Classification	Level	Per Hour	Time & a half	Double Time	Casual Employee 25% extra	Per 38 hours	Saturday work - 8 Hours + 20 mins. crib	Pro-rata Annual Leave plus loading	Accrual of 0.4 hours
Carver	7	25.08	37.62	50.16	31.35	953.04	384.56	86.14	10.03
Letter cutter, Joiner special Class, joiner-setter out, prefab setter	6	24.39	36.59	48.78	30.49	926.82	373.98	83.77	9.76
Signwriter	6	22.73	34.10	45.46	28.41	863.74	348.53	78.07	9.09
Carpenter and/or joiner, stonemason, joiner, prefab tradesperson	5	23.70	35.55	47.40	29.63	900.60	363.40	81.40	9.48
Plasterer	5	23.55	35.33	47.10	29.44	894.90	361.10	80.89	9.42
Painter	5	23.06	34.59	46.12	28.83	876.28	353.59	79.20	9.22
Glazier	5	23.16	34.74	46.32	28.95	880.08	355.12	79.55	9.26
Assembler A, Level 4	4	21.99	32.99	43.98	27.49	835.62	337.18	75.53	8.80
Assembler A, Level 3	3	21.29	31.94	42.58	26.61	809.02	326.45	73.12	8.52
Assembler B (limited duties)	3	21.04	31.56	42.08	26.30	799.52	322.61	72.26	8.42
Assembler B	2	20.30	30.45	40.60	25.38	771.40	311.27	69.72	8.12

LEADING HAND ALLOWANCE

A leading hand must be paid the following allowance in addition to the minimum wage for the highest classification supervised or their own minimum wage, whichever is higher

Number of employees:	Allowance \$ per week
In charge of 1 person	20.10
In charge of 2-5 people	44.12
In charge of 6-10 people	56.49
In charge of 11 or more	75.13

Additional Allowances	
Meal allowance	\$15.06 per meal
First aid allowance	\$16.66 per week
Motor vehicle allowance	0.78 per km

Adult apprentices			Junior Apprentices		
Adult Apprentice - 4 Year			Stage	Per Week (\$)	Hourly
Stage	Per Week	Hourly			
Stage 1	750.37	19.75	1 year no 12	481.77	12.68
Stage 2	774.87	20.39	1 year w 12	523.67	13.78
Stage 3	799.97	21.05	2 year no 12	565.47	14.88
Stage 4	850.27	22.38	2 year w 12	607.37	15.98
Adult Apprentice - 3 year			3rd year	691.17	18.19
			4th year	816.77	21.49
Stage	Per Week	Hourly	Stage	Per Week (\$)	Hourly
Stage 1	758.07	19.95	Year 1	523.67	13.78
Stage 2	799.97	21.05	Year 2	691.17	18.19
Stage 3	850.27	22.38	Year 3	816.77	21.49

The above apprentice wage rates include tool allowance and industry allowance.

PUBLIC HOLIDAYS AND BUILDING INDUSTRY DAYS OFF (LEISURE DAYS) 2018/2019

RDO Jul 16, RDO Aug 13, RDO Sep 10, Labour Day Oct 1, RDO Oct 2, RDO Nov 5, Picnic Day Dec 3, RDO Dec 4, RDO Dec 24, Christmas Day Dec 25, Boxing Day Dec 26, New Years Jan 1, Australia Day Public Holiday Jan 28, RDO Jan 29, RDO Feb 25, RDO March 25, Good Friday Apr 19, Easter Monday Apr 22, Anzac Day Apr 25, RDO Apr 26, RDO May 27, Queens Bday Jun 10, RDO Jun 11



If you work under the award you may be entitled to the extra allowances on this page. If you are a union member, and need further information you should obtain a full copy of the award book from the office. It needs to be noted that in many union negotiated enterprise agreements workers receive a company productivity allowance and/or site allowance for every hour worked in lieu of some or all of these allowances under the award.

Special Rates			
Asbestos	\$0.88	per hour	Insulation per hour \$0.88
Bagging	\$0.64	per hour	Wet Work per hour \$0.71
Cold work			Wet work (cemetery) per hour for unusually muddy or sloppy conditions \$0.84
Below 0 degree celsius -	\$0.71	per hour or part thereof.	Towers allowance above 15 metres - per hour \$0.71
Computing quantities	\$5.14	per day	add for each further 15 metres per hour \$0.71
Confined space	\$0.88	per hour or part thereof	Roof repairs per hour \$0.88
Dirty work	\$0.71	per hour	Scaffolding per hour \$0.71
Explosive powered tools	\$1.68	per day	Second hand timber per day \$2.78
Grindstone allowance	\$7.56	per week	Spray application per hour \$0.71
Heavy blocks			Swing scaffold for the first 4 hours or any portion thereof, \$5.11
over 5.5kg but under 9kg -	\$0.71	per hour	add for each hour thereafter \$1.06
9kg or over and up to 18kg -	\$1.28	per hour	Toxic substances per hour \$0.88
over 18kg -	\$1.81	per hour	when working in close proximity per hour \$0.71
Hot bitumen	\$0.88	per hour	Collection of monies per week \$6.46
Hot work			
Between 46 and 54 degrees	\$0.71	per hour	
exceeding 54 degrees celsius -	\$0.88	per hour or part thereof.	

Periods of Notice	
Requirement for notice of termination or payment in lieu	
Employee's period of continuous service with the employer at the end of the day the notice is given	
Period of notice for continuous service	Period of notice to employee
Not more than 1 year	1 week
More than 1 year but not more than 3 years	2 weeks
More than 3 years but not more than 5 years	3 weeks
More than 5 years	4 weeks
If the employee is over 45 years old and has completed at least 2 years of continuous service with the employer	Additional 1 week

Authorised by Darren Greenfield, State Secretary, CFMMEU (Construction and General Division NSW Branch)

12 Railway Street, Lidcombe NSW 2141 Phone: (02) 9749 0400 Fax: (02) 9649 7100

Email: nswqueries@cfmmeu.org Website: www.nsw.cfmmeu.org.au (additional copies can be obtained from our website)

